Vic Napier

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I write data-driven articles about labor markets, the changing nature of work, economic security and the future of work and the labor market. My academic background includes advanced statistics, organizational psychology, business administration and data analysis. I draw on data from the Federal Reserve, BLS, Census Bureau, and FRED to translate economic and labor market analysis into clear, readable prose for general audiences.

Writing, Research, and Teaching Experience

May 2018 – Present, Medium.com, Substack, LinkedIn, Writer/Contributor, Remote

- Research and write data-supported articles on labor markets, economic security, education, productivity, social science, and the changing nature of work.
- Use public datasets from the Federal Reserve, BLS, Census Bureau, FRED, and other institutional sources to support article arguments.
- Analyze and organize raw data using Excel statistical functions, formulas, pivot tables, and charts.
- Create bar charts, line graphs, scatterplots, and explanatory visuals that make economic and social trends easier for general readers to understand.
- Integrate supporting graphics directly into articles to clarify the surrounding argument.

January 2005 – May 2019, Pima Community College, Adjunct Instructor, Tucson, AZ

- Taught Statistics and Excel simultaneously in the Business and Psychology departments.
- Curriculum included descriptive statistics, tests of significance, probability, Z-scores, t-tests, ANOVA, Chi-Square, VLOOKUP and Pivot Tables
- Instructed students in methods of written and oral data presentation, using charts, graphs and tables.
- The capstone project was a classroom PowerPoint presentation of a business case or a psychological study.

Selected Economics / Labor / Business Writing

Workers Are Receiving An Ever-Smaller Share Of The Economy They Are Helping Build. Substack.
Explains Federal Reserve research on the declining labor share and uses a supporting graph to show how workers are receiving a smaller portion of economic output.

Remote Work May Become The New Career Basement. Substack.
An examination of nascent trends in remote work and a possible future where low-status workers are relegated to a permanent arms-length relationship with employers.

The First Job Is Still There. *It's Just No Longer a First Job*. Medium.

An analysis of the increasing qualifications needed for a first job. A college degree is only the first step.

Buying a Home Can Build Wealth. *It Can Also Drain Savings*. Betterism.

A cautionary article about the hidden costs of home ownership using data from owners of rental homes.

Growth Without Workers. Medium.com

An analysis of the future if the trend toward increasing output without a related rise in labor wages continues.

Selected Social Science / Education Writing

Math Anxiety Is Contagious: *And you might be giving it to your kids*. Mathnasium Learning Center

Math anxiety is the product of social pain processed in the same brain centers that process physical pain. Knowing that makes math anxiety preventable and treatable.

Using Intrinsic Motivation to Reach Our Goals. Betterism.

Pairing joyous work with odious work makes the odious work tolerable.

Research and Technical Skills

- Experienced using institutional data sources, such as the FBI Uniform Crime Reporting, the Bureau of Labor Statistics (BLS), the US Census Bureau and the Federal Reserve Economic Database (FRED).
- Long-term experience with Excel statistical functions, pivot tables, charts and conditional formatting. Academic background in network analysis and experience with NodeXL.
- Proficient in SPSS, Access and PowerPoint; familiar with Python and R
- Actively use HTML and CSS coding to create and maintain WordPress websites.
- Very comfortable and experienced working remotely within virtual teams.

Education

PhD ABD, Organizational Psychology, Statistics. Walden University, Minneapolis, MN

MBA, Marketing, Statistics. George Fox University, Newberg OR.

BS, Political Science/Psychology. University of Oregon. Eugene OR.

(Graduate school GPA greater than 3.5)

Certificate, VOTE (Voices on the Economy), VOTE Educator Series, Thomas R. Brown Foundation/University of Arizona